



Roadmap of Employee Life Cycle

Learn Today. Lead Tomorrow.



People Managers **MANAGERS, DIRECTORS AND ABOVE**

| Lead Others and Yourself | Communicate Effectively | Drive for Results |
|--|---|---|
| Management Essentials | Advanced Presentation Skills | Interviewing Skills |
| Strengths-Based Development for Managers and Teams | Giving Balanced Feedback and Having Difficult Conversations | Managing Unconscious Bias through Messaging and Inclusion |
| The SLII™ Experience: Developing Leaders | Executive Presentation Skills 1:1 | Thriving Through Change |
| Managing Hybrid Teams | Delegating, Goal-Setting, and Engagement | Thriving on a Hybrid Team for Managers |
| Coaching for Results | | |
| Emotional Intelligence at Work | | |

Individual Contributors and Aspiring Managers

| Lead Others and Yourself | Communicate Effectively | Drive for Results |
|--|---|---|
| Know Your Communication Style and Impact | Cross-Functional Collaboration and Influence | Be a Trusted Advisor for Customer-Facing Professionals |
| Strengths-Based Development for Individuals | Effective Communication | Project Management Essentials |
| Communicating Across Cultures | Presentation Skills OR Technical Presentations Skills | Thriving on a Hybrid Team |
| Building Professional Networks and Influence | Strategic Business Writing | Strategic Thinking |
| Transitioning from IC to Manager | Making Virtual Meetings Matter | Winning by Influence |
| Stress Management | Storytelling in Business | Managing Unconscious Bias through Messaging and Inclusion |
| Managing Time and Multiple Priorities | Clear Technical Writing | Problem Solving and Decision Making |
| Dealing with Yourself and Others in Difficult Situations | Giving Balanced Feedback and Having Difficult Conversations | Preparing Content for Powerful Presentations |
| Assertive communication | | |

Contact: Laura@effectivetraining.com • 408.441.8881